



The BC Centre for Ability provides community based services that enhance the quality of life for children, youth and adults with disabilities and their families in ways that facilitate and build competencies, and fosters inclusion in all aspects of life.

BC Centre for Ability Association Executive Director

Position Summary

The BC Centre for Ability Association is a CARF-accredited organization located in Vancouver, British Columbia (BC), Canada. For over forty years, the Centre has provided a continuum of community-based services for people with disabilities and their families across the life-course. Grounded in our mission, vision, and values, our services focus on early intervention, rehabilitation, social work support and vocational services.

The Executive Director is the senior organizational staff person, reporting to the Board of Directors. The Executive Director is a transformational leader and an expert manager in the voluntary, non-profit sector with a clinical background in a relevant discipline.

The Executive Director inspires and manages a comprehensive staff including administrators and clerical staff as well as 100 clinicians, para-professionals and an annual operating budget of \$16 million. Core services include: clinical therapies to promote early childhood development (physio, occupational, and speech), supported child development programs, social work support, psycho-social programs, community-based brain injury rehabilitation, and vocational services. The Association also provides education and training to consumers, their families, employers, professionals, and the community at large on disability-related issues, evidence-based and best practices.

The Executive Director represents the Association with our external stakeholders, including community partners, the provincial and federal governments, and other funders. The Executive Director fosters collaborative relationships with community partners and stakeholders. The Executive Director continually seeks out new opportunities to expand our programming and services to better serve our clients and their families.

BC Centre for Ability has two Boards of Directors. BC Centre for Ability Association Board of Directors is the governing body, and it establishes policies and sets specific objectives relative to the overall mandate of the Association. BC Centre for Ability Foundation Board of Directors provides stewardship to the capital assets owned by the Foundation and directs resource development of the Foundation to provide support to the program operations of the BC Centre for Ability Association. Executive Members of both Boards form a Joint Executive Committee.

The Executive Director is responsible to the Joint Executive Committee, through the Association President, for providing leadership and overall management to ensure staff, financial and other resources for the Association are organized and directed towards the implementation of the policies and attainment of the objectives established by the Boards.



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Qualifications

- Master's degree or PhD in an appropriate health or business-related discipline.
- Eligible for membership with relevant clinical discipline College/Association in BC.
- A minimum of eight years of senior management experience in a health-related and/or community-based rehabilitation agency or related experience in a progressively more senior management/leadership role, including direct supervisory experience, preferably in a unionized environment.

Specific responsibilities

Refer to BC Centre for Ability Association Executive Director Job Description (available to candidates upon request).

Role Expertise

- Inspires a shared vision aligned with strategic goals among stakeholders (community partners, clients & families, staff and volunteers) to provide innovative community-based rehabilitation services to children, youth, and adults with disabilities.
- Understands evidence-based practices (clinical & business) and service trends in community-based early intervention and rehabilitation services for individuals with disabilities.
- Working knowledge of public and private sector funding opportunities and mechanisms for delivery of services for persons with disabilities.
- Proven track-record in program development, implementation, evaluation, and grant and proposal submission.
- Possesses leadership and management skills in voluntary, non-profit organizations and applies these effectively to human and fiscal resources.
- Uses expertise in financial planning and management to ensure appropriate resource utilization that is consistent with the Association's mission and vision.
- Skilled at a variety of approaches to collect, analyze and interpret data to support quality outcomes and demonstrate impact.
- Knowledge of federal and provincial legislations applicable to voluntary, non-profit sector.
- Familiar with accreditation and licensure requirements for programs and clinical disciplines employed by the organization.

For more information or to submit a confidential application (cover letter and curriculum vitae), please contact BC Centre for Ability Association Board of Directors President and Chair, Executive Director Search Committee, Dr. Jennifer Baumbusch at Jennifer.baumbusch@gmail.com.

*We are committed to enhancing our diverse workforce.
We thank you for your interest and advise that only those shortlisted will be contacted.*

Nurture • Grow • Thrive