

## Executive Director

### BC Centre for Ability

Vancouver, BC

The BC Centre for Ability (BCCFA) has been providing exceptional programs and services to support the ambitions of children, youth and adults with disabilities throughout British Columbia since 1969. First conceived as a passion project to support local individuals and families seeking an alternative to hospital or institutional care for people with disabilities – one that was community-focused and family-centred, today, this non-profit organization serves more than 3,000 children, youth and adults with neurological, physical and developmental disabilities, as well as their families. Since its inception, the Centre has been delivering a wide range of high quality, community-based services using a family-centric approach, promoting the right of individuals with disabilities to participate as valued members of their communities.

Widely regarded as a leader in the field, the BC Centre for Ability is accredited by CARF International, an independent, non-profit accreditor of health and human services organizations with a focus on exceptional quality and results. The Centre is also supported by its own Foundation, an official charitable organization that raises awareness and funds to support the highest priority needs of the Centre.

Accountable to the Association's Board of Directors and the Joint Executive of the Association and Foundation Boards, the Executive Director (ED) will build on the important work of the organization in terms of providing community leadership in programs for persons with disabilities. Leading a team of over 100, the ED will strategically manage the organization's growth, support operational excellence in service delivery, ensure a positive relationship with government and other funders and encourage sound use of resources. The new ED will be highly visible and will develop and promote the BC Centre for Ability through strategic partnerships that foster the growth of inclusive, supportive communities.

The ideal candidate brings a track record of success as a dynamic leader of a multifaceted organization with program delivery, complex stakeholder relationships, and a strong service and caring orientation. Knowledge of the challenges facing individuals with disabilities and their families, evidence-based interventions and relationships with key provincial ministries will be seen as distinct assets, as will experience managing within a unionized environment. As a strategic and innovative thinker, this person is a strong leader with highly effective communication and interpersonal skills, and an engaging style. Highly mission focused, he/she will bring the requisite skills to maximize service delivery in the most effective and efficient way possible.

To explore this important opportunity, please contact Ashley Dawson, Brian MacDonald or Kathryn Young in our Vancouver office at 604-685-0261, or submit your resume and related information to [vancouver@boyden.com](mailto:vancouver@boyden.com). Please indicate the position title and the name of the company you are applying to in the subject line of your e-mail.