



The BC Centre for Ability provides community based services that enhance the quality of life for children, youth and adults with disabilities and their families in ways that facilitate and build competencies, and fosters inclusion in all aspects of life.

Social Worker FASD Key Worker

Classification: Social Worker Grade 1(b)

Status: Regular, Part-Time (0.7 FTE)

Salary Range: \$33.01 to \$41.16 Hourly

Pay Grade: 11

Employee Group: HSA

Available Date: July 23, 2018

Job Summary

Within the context of a family-centred model, the Social Worker practices in accordance with social work clinical practice standards and the Vision and Mission of the BC Centre for Ability Association. The social worker works to achieve excellence in the provision of clinical social work services and education in regards to children and youth whose development has been affected by neonatal exposure to alcohol and other substances or has a suspected complex developmental behavioural condition.

Responsibilities

- Complete family assessment and work with family members to identify needs and strengths in accordance to the principle of family-centred practice
- Provide emotional and practical support to families with children with complex developmental and behavioural conditions before, during, and six months after the diagnostic process
- Work with family members, treatment team and relevant community agencies to develop an individualized family support plan for children, youth, and their families, focusing on social emotional development
- Design and develop training programs, and facilitate training opportunities for parents, family and community service providers to enhance skills in promoting positive social and emotional competencies
- Develop and facilitate therapeutic groups for children and youth to facilitate positive emotional and social development
- Assist families to access and establish linkage with informal and formal support systems in the community
- Facilitate and support the development of parent-to-parent networking opportunities
- Work in partnership with families to co-ordinate services to meet the needs of their child
- Provide support to families in their efforts to advocate for their child
- Develop and strengthen community capacity to support children with complex developmental and behavioural conditions and their families through inter-agency and community development initiatives
- Work with community agencies, early childhood settings and schools to meet the needs of the child/youth and family in accordance to inclusive and family-centred practice
- Participate as a collaborative team member in planning programs responsive to the needs of the child and family
- Attend staff meetings, case reviews, medical liaison meetings, regional meetings, departmental meetings and in-services
- Maintain appropriate service delivery documentation and client records in accordance with established policies and procedures
- Maintain monthly reporting in the required format
- Ensure compliance and program readiness to meet CARF accreditation standards
- Performs other related duties as required

Qualifications

Education and Experience

- Master's Degree in Social Work from an accredited School of Social Work
- Eligible for Registration with British Columbia College of Social Work
- Three (3) years experience working with children and youth with neurological and behavioural challenges in a medical rehabilitation or mental health setting utilizing evidence-based frameworks and interventions such as Cognitive Behaviour Theory
- Preference for completion of FASD training (e.g. Diane Malbin)



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Social Worker

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Skills and Abilities

- Knowledge of child and adolescent social emotional development
- Knowledge of group intervention theories and processes in designing, implementing and evaluating therapeutic groups for children, youth and families
- Knowledge of the BC Ministry of Education guidelines and policies for students with identified disabilities
- Knowledge of community resources that support children and youth with social emotional challenges across life domains and demonstrated experience in utilizing these resources to enhance child and youth participation in school and in community
- Knowledge of adult learning principles and experience in developing and providing training to stakeholder groups, including parents, caregivers and community service providers
- Knowledge of research processes and methodology
- Knowledge of quality assurance practice as it relates to clinical intervention and program outcome
- Demonstrated ability of family centred practice principles
- Ability to coordinate, educate, and train and provide consultation to clients, families and healthcare professionals
- Ability to work with school aged children and school based teams
- Ability to utilize a wraparound approach in service planning with parents and community partners
- Ability to plan and facilitate therapeutic groups for children, youth and families
- Ability to make effective referrals, reflecting in-depth knowledge of community resources and strong collaborative skills in working with community health and social agency personnel
- Ability to work effectively with others, including working effectively in diverse multicultural environment
- Ability to review and analyse literature in order to identify best practice interventions

Working Conditions and Provisos

- Physical ability to carry out the duties of the position
- Valid BC driver's license and use of own car for work
- Appointment subject to satisfactory completion of a criminal records check

Application Information: To apply, send a cover letter and résumé by fax or email as follows:

Valerie Upton, MSW, RSW
Director of Social Work
BC Centre for Ability
2805 Kingsway
Vancouver BC V5R 5H9
Fax: (604) 451-5651
E-Mail: Val.Upton@bc-cfa.org

Closing Date: July 20, 2018 at 5 p.m.

*We are committed to enhancing our diverse workforce.
We thank you for your interest and advise that only those shortlisted will be contacted.*

Nurture • Grow • Thrive

Date Posted: July 10, 2018