



The BC Centre for Ability provides community based services that enhance the quality of life for children, youth and adults with disabilities and their families in ways that facilitate and build competencies, and fosters inclusion in all aspects of life.

Clinical Lead Occupational Therapist Classification: Occupational Therapist

Status: Regular, Full-Time

Salary Range: \$39.14 to \$48.81 Hourly

Pay Grade: Grade IV

Employee Group: HSA

Start date: September 17, 2018

Job Summary

The Occupational Therapy Clinical Lead is responsible for clinical support to the Early Intervention Occupational Therapy within the context of Family-Centred model and in accordance with evidence-based practice in Occupational Therapy and the vision and mission of the BC Centre for Ability Association. The Clinical Lead Occupational Therapist works as a part of the interdisciplinary team to achieve excellence in the provision of the occupational therapy services, education, and research. Duties include mentorship and training of the Early Intervention Therapy Program arranging student externships, coordination and delivery of in-services, promotion and participation in clinical research. Make recommendations to the Director of Occupational Therapy that addresses departmental workforce issues, provide input on quality improvement and risk management activities to ensure efficient and effective service delivery. Provide direct services to clients and their families. Manage administrative duties related to the department.

Responsibilities

1. Collaborate with the Department Director to identify department workforce needs and to recruit new team members by identifying coverage requirements, gaps in clinical skill set, and changes needed to staff composition; interviewing applicants; assessing clinical skills; and making hiring decision to maintain approved team compliment.
2. Provide guidance/clinical advice, facilitate workplace solutions, conduct performance evaluations, and deliver related training and orientation requirements to ensure effective service delivery.
3. Provide and promote leadership and maintain knowledge in best practices in occupational therapy in community-based rehabilitation settings by methods such as facilitating continuous learning, reviewing literature in specialty areas, consulting with clinical experts, evaluating clinical practice, and providing input in the development of practice guidelines.
4. Coordinate and participate in continuous quality improvement and risk management activities relating to occupational therapy by methods such as selecting and utilizing outcomes measures, evaluating practice protocols and recommending new policies or revisions to existing policies, procedures and protocols to ensure efficiency and effectiveness in the delivery of occupational therapy services at BC Centre for Ability.
5. Provide occupational therapy assessments and interventions as assigned, in accordance with current evidence-based models and established standards of professional practice and the Family-Centred plan by reviewing records, identifying client's and families' priorities/needs/strengths/expectations; and planning, implementing, evaluating, and documenting clinical services to achieve optimal targeted intervention outcomes.
6. Maintain client records by means such as recording key observations, treatment activities, and individualized service plan in accordance with the documentation standards of BC Centre for Ability and guidelines provided by the funding Ministry, the Accreditation Body and the professional licencing body.
7. Promote and support research initiatives in the Occupational Therapy by methods such as promoting team awareness and participating in research activities, reviewing relevant literatures/resources, identifying issues/practices which can benefit from research activities and promoting the use of research findings in clinical practice.
8. Performs other related clinical and administrative duties as required.

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Qualifications

Education

- Degree in Occupational Therapy or Rehabilitation Medicine (OT), plus minimum five (5) years clinical experience or an equivalent combination of education, training, and experience.
- Licensure with the College of Occupational Therapy
- C.A.O.T membership

Knowledge and Skills

- Comprehensive knowledge of Occupational Therapy interventions and rehabilitation processes for children, youth and adults with disabilities
- Broad knowledge of evidence-based clinical practices to promote positive coping for persons with disabilities and their families
- Experience in program development , program evaluation and program management including clinical, operational and financial management
- Extensive experience in working with interdisciplinary teams and rehabilitation personnel
- Experience in research activities and projects
- Ability to communicate effectively both written and orally
- Ability to lead and supervise
- Ability to plan, organize, and make administrative and other decisions
- Ability to work with others both within and outside of BC Centre for Ability
- Ability to function effectively both independently and as part of a team
- Physical ability to carry out the duties of the position
- Computer literacy with word processing, spreadsheet, and database skills

Working Conditions & Provisos

- Valid BC Drivers license with use of own car for work
- Physical ability to carry out the duties of the position

Application Information: To apply, e-mail your résumé with a cover letter as follows:

Judit Spence
Director of Physiotherapy/Acting Director of Occupational Therapy
BC Centre for Ability
2805 Kingsway
Vancouver BC V5R 5H9
Email: Judit.Spence@bc-cfa.org

Closing Date: September 16, 2018 at 5 p.m.

*We are committed to enhancing our diverse workforce.
We thank you for your interest and advise that only those shortlisted will be contacted.*

Nurture • Grow • Thrive