



The BC Centre for Ability provides community based services that enhance the quality of life for children, youth and adults with disabilities and their families in ways that facilitate and build competencies, and fosters inclusion in all aspects of life.

## Social Worker

**Classification: Social Worker Grade 1(b)**

**Status: Casual**

**Salary Range: \$34.26 to \$42.73 Hourly**

**Pay Grade: 11**

**Employee Group: HSA**

**Availability Date: ASAP**

### Job Summary

Reporting to the Director of Social Work and working in collaboration with the clinical Social Work Team, co-facilitates therapeutic group programs; identifies and assists clients to access appropriate resources; participates in planning, coordinating and evaluating social work activities; provides individualized coaching and support to clients to promote social emotional health and independence; conducts follow-up services and liaises with the multidisciplinary team and community agencies to meet the needs of the clients served.

### Qualifications

#### Education, Training and Experience

- Master's Degree in Social Work
- Registered with the BC College of Social Workers
- Experience working in community outreach model of service delivery
- Experience in working with children with neuro-developmental conditions and complex behavioural conditions

#### Knowledge, Skills and Abilities

- Extensive knowledge of developmental and neurological disorders
- Knowledge of developmental milestones, developmental tasks and understanding of family lifecycle
- Knowledge of child and adolescent social emotional development
- Knowledge of group intervention theories and processes in designing, implementing and evaluating therapeutic groups for children, youth and families
- Knowledge of the BC Ministry of Education guidelines and policies for students with identified disabilities
- Knowledge of community resources that support children and youth with social emotional challenges across life domains and demonstrated experience in utilizing these resources to enhance child and youth participation in school and in community
- Knowledge of adult learning principles and experience in developing and providing training to stakeholder groups, including parents, caregivers and community service providers
- Knowledge and experience in community change and community development
- Knowledge of research processes and methodology
- Knowledge of quality assurance practice as it relates to clinical intervention and program outcome
- Demonstrated ability of family centred practice principles
- Ability to work with school aged children and school based teams
- Ability to utilize an ecological approach in wraparound assessment for service planning with parents and community partners.
- Ability to plan and facilitate therapeutic groups for children, youth and families
- Ability to review and analyse literature in order to identify best practice interventions

#### Working Conditions & Provisos

- Physical ability to carry out the duties of the position
- Valid driver's license and access to a reliable vehicle
- Appointment subject to satisfactory completion of a criminal records check

**Application Information:** To apply, please send your résumé with a cover letter by email referencing SW-Casual-March in the subject line to [careers@bc-cfa.org](mailto:careers@bc-cfa.org).

Valerie Upton  
Director of Social Work  
Email: [careers@bc-cfa.org](mailto:careers@bc-cfa.org)

**Closing Date:** Open until filled

*We are committed to enhancing our diverse workforce.*

*We thank you for your interest and advise that only those shortlisted will be contacted.*

**Nurture • Grow • Thrive**