

Early Intervention Therapy Program (EIT) Speech-Language Pathologist

Status: Termed, Full Time

Term Dates: September 8, 2020 – September 12, 2021

Classification: Speech/Language Pathologist

Pay Grade: 11 (\$34.95 - \$43.58/hour)

Employee Group: HSA

The Program

The EIT Program provides physiotherapy, occupational therapy, speech and language therapies and counselling and family support for over 700 children and their families. Services are provided in the child's natural environments and focus on helping the child become successful in their daily routines and participation in home and community life.

Job Summary

The Speech-Language Pathologist (SLP) works as part of an interdisciplinary regional team to provide therapy services to children from birth to school entry. Services are delivered at home and in community settings. Departmental assignments are subject to operational and departmental needs.

Responsibilities

- The SLP provides services that focus on verbal and non-verbal communication skill development and the oral motor skills required for drinking and eating. They provide support in the areas of language understanding and use, social communication use (e.g., greeting people and playing with peers), speech clarity (ability to produce and combine speech sounds and use the voice), facial expression, body language and gestures, alternative or augmentative communication (e.g., sign language, picture symbols and verbal output devices), fluency, pre-literacy skills, and swallowing and feeding issues.
- Uses a coaching approach to educate families and implement therapeutic programs based on family and client goals. The SLP will continually evaluate the effectiveness of interventions
- Uses Evidence Based Practice and Family Centered Practice to guide decision making when developing goals and therapeutic programs.
- Maintains up to date records in order to assess outcomes and meet agency and regulatory body requirements.
- Collaborates with their client's service providers including the team at the BC Centre for Ability and community partners.
- Participates in -staff meetings, case reviews, medical liaison meetings, regional meetings, departmental meetings and in-services.
- Provides externship placements for SLP graduate students.
- Assumes responsibility for professional development and growth.
- Adheres to philosophy, policies and procedures of the Centre.
- Undertakes additional responsibilities as directed.

Qualifications

Education, Training and Experience

- Masters degree in Speech-Language Pathology
- Experience working in pediatrics &/or in a community-based program is an asset.
- Training in Motivational Interviewing or Brief Action Planning an asset

Knowledge, Skills and Abilities

- Practices Speech Language Pathology using the International Classification of Functioning (ICF) model to maximize participation
- A basic understanding of feeding/swallowing difficulties and management is considered an asset
- Proven collaboration, communication and consultation skills
- Commitment to inclusive practice and family centered model of service delivery.
- Ability to communicate effectively, both verbally and in writing
- Ability to work independently and in cooperation with others
- Proven organization and time management skills are required.
- Competency using an electronic client record system and word processing

Working Conditions & Provisos

- Must be registered with CSHHPBC (includes Criminal Record Check)
- Valid driver's license with reliable use of car for work with business insurance
- Physical ability to carry out the duties of the position

Application Information: To apply, please send your résumé with a cover letter referencing TFT-EIT-SLP by email to: careers@bc-cfa.org

BC Centre for Ability Association
2805 Kingsway, Vancouver BC V5R 5H9

Posting Date: August 13, 2020

Closing Date: August 23, 2020