



## **Board Director Opportunity**

### **About Us:**

The BC Centre for Ability (BCCFA) has been providing exceptional programs and services to support the ambitions of children, youth and adults with disabilities throughout British Columbia since 1969. With 130 staff members and an operating budget of approximately \$27 million, the BCCFA serves more than 5,000 children, youth, and adults with neurological, physical, and developmental disabilities annually.

The employees and Board of Directors at BCCFA are committed to fulfilling its mission of leading in the design and delivery of community-based services for persons with disabilities. The BCCFA team works tirelessly in the pursuit of their vision of inclusive communities where every person thrives at all stages of life.

Widely regarded as a leader in the field, BCCFA has been named one of BC's Top Employers, has been recognized locally as a great place to work and is accredited by CARF International, an independent, non-profit accreditor of health and human services organizations with a focus on exceptional quality in service delivery.

BCCFA is currently seeking several new Board Directors to help lead the organization through continued strategic growth and development.

### **Board Director Responsibilities:**

- Understand and contribute to sound board governance; remain informed of new developments in the governance and regulatory environment.
- Attend bi-monthly board meetings. Board Directors are responsible for reading board materials in advance of the meetings and to come prepared to ask questions and actively participate in discussions.
- Serve on at least one standing committee of the board (HR, Finance and Governance).
- Evaluate the overall performance of BCCFA and make recommendations for improvement or corrective measures as required. Engage in strategic planning for the organization.
- Support the organization's presence in the community through attending special events hosted by BCCFA.
- Help raise the profile of the organization, network, open doors and help the organization's leadership grow and deepen relationships in the community with new and existing donors and corporate partners.



### **Skills and Experience:**

Currently, we are looking for available and motivated leaders who have experience in one or more of the following areas:

- Finance and Accounting
- Strategy
- Risk management
- Business development

The ideal candidate will have five or more years of governance experience or an equivalent combination of experience with board or senior level leadership with organizations of similar size to BCCFA. In addition, candidates should demonstrate evidence of integrity, impartiality, good judgment and social awareness. We welcome candidates who are BCCFA service recipients and/or those whose families receive BCCFAs services.

### **Your Commitment:**

Board directors will need to dedicate approximately 5 - 7 hours per month to BCCFA to prepare for and attend board meetings and fulfill additional board and committee responsibilities.

### **Term of Appointment:**

Board directors are asked to commit to a minimum one two-year term, with the option of reappointment at the end of the term. The maximum number of consecutive terms a board member can serve is four.

### **Application Information:**

BCCFA invites interested candidates to submit their CV and a brief (300 word maximum) statement of interest explaining why you are interested in joining the BCCFA board, and what you will contribute if appointed. Please submit to **Tracey.Gabert@bc-cfa.org** no later than **June 10<sup>th</sup>, 2024**.

*The BC Centre for Ability is proud to be an inclusive employer, committed to providing a welcoming, respectful and equitable work environment. We welcome and encourage applications from women, persons of colour, Indigenous persons, persons with disabilities, and persons of other marginalized or under-represented groups.*